



## **SAFEGUARDING CHILDREN AGAINST ABUSE STATEMENT**

Regent Language Training has implemented a number of measures in developing a safeguarding policy aimed at protecting young learners against abuse. These measures are contained in a number of documents which together constitute the policy. The procedures included in the policy are reviewed annually, and its provisions are embedded in the culture of the organisation. Formal training and refresher courses are held to ensure that all relevant employees are aware of the policy and conform to its guidelines.

Following amendment of the Safeguarding Vulnerable Groups Act 2006 by the Protection of Freedoms Bill, the policies that relate to England and Wales will be updated.

### **Policies:**

Alcohol Drug and Tobacco Policy

E-safety policy

Child Protection policy

Recruitment and selection policy (England and Wales)

Recruitment and selection policy (Scotland)

Recruitment of host families

Health and Safety policy (in Health & Safety Manual)

DBS Policy – Recruitment of Ex-offenders

DBS Policy – Secure storage, handling, use, retention and disposal of disclosures and disclosure Information

Anti-Bullying Policy

Reviewed January 2018

To be reviewed January 2019